



THE ACSA STORY

Building an Airplane While in Flight

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ORLEANS SCHOOLS PRE-KATRINA

- Demographics

- Students
- Faculty and Union
- Multiple Schools Systems

- Academics

- Strong Accountabilty/ Weak Performance
- Threat of Takeover
- Limited Charter School Network



THE KATRINA EFFECT

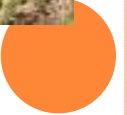
- Facilities
- Population
 - Housing
 - Near-total destruction in some areas
 - New safety concerns
 - Multiple families under one roof
 - The “New Homeless”
- Schools
 - District Response
 - State Response
 - The Birth of ACSA



THE “NEW” NEW ORLEANS

- Hybrid Districts
- ACSA
 - The Parents’ Gamble and Public Trust
 - Who’s in Charge?
 - Building an Airplane While in Flight
 - School Safety
 - ACSA Security
 - New Safety Concerns
 - REMS







LESSONS LEARNED: COMMUNICATION

- Communication Mechanisms
 - Families
 - Staff
 - Board
 - Community
- Communication Messages
 - Accountability in a State of Flux
 - Security During Rebuilding
 - Creating Stability in Turmoil
 - Staff Mental Health



LESSONS LEARNED: NEW ROLES

- Role of the Board in Charter Schools
 - Administrators and Boards
 - Loose Collaboratives
- A New Wave of Transition
 - New CEO
 - Administrator and Staff Turnover
- Charter Adaptations
 - ACSA
 - State



LESSONS LEARNED: CRISIS PLANS

- Multi-hazard, Multi-phase
 - Many Hazards
 - Common Responses
 - Planned response
- NIMS and ICS
- Common Language
- Clear Roles and Procedures
- Coordination and Collaboration among Agencies



LESSONS LEARNED: RECOVERY

- *Recovery isn't just rebuilding*
 - Rebuilding facilities
 - Rebuilding structures
 - Rebuilding polices
 - Guarding physical health
 - Protecting mental health



LESSONS LEARNING

- Can charters survive?
 - In what form?
 - At what cost?
 - With what benefits?
- How do we measure success?
- How do we make school safety a systemic solution?



